



SUPERVISOR'S ACCIDENT/INCIDENT INVESTIGATION

(Should be completed within 24 hours of accident)

1. NAME OF EMPLOYEE: _____

2. DEPARTMENT: _____

3. DATE/LOCATION OF ACCIDENT: _____
TIME: _____ A.M. P.M. (circle one)

4. WITNESSES: a. _____
b. _____

5. BRIEFLY DESCRIBE ACCIDENT AND NATURE OF INJURY:

6. ACCIDENT CAUSES (check all factors)

PHYSICAL CAUSES

- Defective/improper tools or equipment
- Poor housekeeping (trash, slippery floor, etc)
- Unguarded/improperly guarded equipment
- Congested area
- Unstable/improper piling or acreage
- Improper apparel
- Improper light, ventilation, temp, etc.
- External security doors, window, alarms, etc.
- Other _____

PERSONAL CAUSES

- Not Properly Trained/Instructed
- Failure to use personal protective equipment
- Failure to follow rules or instructions
- Using improper/defective tools or equipment
- Horseplay
- Using improper methods/procedures
- Operating without authority
- Physical limitations of work
- Other (describe) _____

7. SIGNATURES: Prepared By: _____
(Supervisor)

Reviewed By: _____
(Person Responsible for Safety)

(Manager)

8. FOLLOW UP: What HAS been done to prevent recurrence of this type accident?
(Follow up within 30 days of accident, check progress at 30 day intervals until complete.)

SIGNATURES: _____
(Person Responsible for Safety)

(Manager)

Date: _____

NOTE: Record any additional information, diagrams, photos, etc. on reverse side.
(Form furnished by Service Lloyds Insurance Company)

Send the specified copies to your
Workers' Compensation Insurance Carrier
and the injured employee.

*Employers - Do not send this form to the
Texas Department of Insurance, Division of Workers' Compensation,
Unless the Division specifically requests a direct filing.

CLAIM # _____

CARRIER'S CLAIM # _____

EMPLOYERS FIRST REPORT OF INJURY OR ILLNESS

1. Name (Last, First, M.I.)		2. Sex F <input type="checkbox"/> M <input type="checkbox"/>		15. Date of Injury (m-d-y) - -		16. Time of Injury : am <input type="checkbox"/> pm <input type="checkbox"/>		17. Date Lost Time Began (m-d-y) - -	
3. Social Security Number - -		4. Home Phone ()		5. Date of Birth (m-d-y) - -		18. Nature of Injury*		19. Part of Body Injured or Exposed*	
6. Does the Employee Speak English? If No, Specify Language YES <input type="checkbox"/> NO <input type="checkbox"/>									
7. Race White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/>		8. Ethnicity Hispanic <input type="checkbox"/> Native American <input type="checkbox"/> Other <input type="checkbox"/>		21. Was employee doing his regular job? YES <input type="checkbox"/> NO <input type="checkbox"/>		22. Worksite Location of Injury (stairs, dock, etc.)*			
9. Mailing Address Street or P.O. Box City State Zip Code County									
10. Marital Status Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/>									
11. Number of Dependent Children				12. Spouse's Name					
13. Doctor's Name									
14. Doctor's Mailing Address (Street or P.O.Box) City State Zip Code									
20. How and Why Injury/Illness Occurred*									
23. Address Where Injury or Exposure Occurred Name of business if incident occurred on a business site Street or P.O. Box County City State Zip Code									
24. Cause of Injury(fall, tool, machine, etc.)*									
25. List Witnesses									
26. Return to work date/or expected (m-d-y) - -		27. Did employee die? YES <input type="checkbox"/> NO <input type="checkbox"/>		28. Supervisor's Name		29. Date Reported (m-d-y) - -			

30. Date of Hire (m-d-y) - -		31. Was employee hired or recruited in Texas? YES <input type="checkbox"/> NO <input type="checkbox"/>		32. Length of Service in Current Position Months ____ Years ____		33. Length of Service in Occupation Months ____ Years ____	
34. Employee Payroll Classification Code				35. Occupation of Injured Worker			
36. Rate of Pay at this Job \$ ____ Hourly \$ ____ Weekly		37. Full Work Week is: ____ Hours ____ Days		38. Last Paycheck was: \$ ____ for ____ Hours or ____ Days		39. Is employee an Owner, Partner, or Corporate Officer? YES <input type="checkbox"/> NO <input type="checkbox"/>	

40. Name and Title of Person Completing Form				41. Name of Business			
42. Business Mailing Address and Telephone Number Street or P.O. Box Telephone ()				43. Business Location (If different from mailing address) Number and Street			
City State Zip Code		City State Zip Code		City State Zip Code		City State Zip Code	
44. Federal Tax Identification Number		45. Primary North American Industry Classification System Code:(6 digit)		46. Specific NAICS Code (6 digit)		47. Texas Comptroller Taxpayer No.	
48. Workers' Compensation Insurance Company				49. Policy Number			

50. Did you request accident prevention services in past 12 months?
YES NO If yes, did you receive them? YES NO

51. Signature and Title (READ INSTRUCTIONS ON INSTRUCTION SHEET BEFORE SIGNING)
X _____ Date _____

